

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 82./TCT-P.TC

Ho Chi Minh City, January 30., 2026

**REPORT ON CORPORATE GOVERNANCE
(Year 2025)**

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY (“CC1”)
- Address of head office: 111A Pasteur, Sai Gon ward, Ho Chi Minh City, Vietnam
- Telephone: 028.38.222.059 Fax: 028.38.290.500
- Email: info@cc1.vn Website: www.cc1.vn
- Charter capital: VND 3.979.061.000.000
- Stock symbol: CC1
- Governance model: General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No	Date	Content
1	02/NQ-ĐHĐCĐ	21/04/2025	Resolution of the Annual General Meeting of Shareholders 2025

II. THE BOARD OF DIRECTORS

1. Information about the members of the Board of Directors (“BOD”):

No.	Members of the BOD	Position	The date of becoming/ceasing a member of the BOD	
			Date of appointment	Date of dismissal
1	Mr Phan Huu Duy Quoc	Independent Board Member Chairman	24/05/2024 03/02/2025	
2	Mr Le Bao Anh	Board Member Vice Chairman	12/05/2023 15/05/2023	
3	Mr Nguyen Thanh Vinh	Non-executive Board Member Independent Board Member	21/01/2021 08/09/2022	
4	Mr Nguyen Van Huan	Chairman Board Member	21/01/2021 03/02/2025	
5	Mr Phan Van Chinh	Board Member Non-executive Vice Chairman	12/05/2022 16/09/2022	21/04/2025
6	Mr Nguyen Van Ngoc	Board Member Non-executive Vice Chairman	21/04/2025 08/05/2025	

2. Meetings of the BOD:

No.	Members of the BOD	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr Phan Huu Duy Quoc	41	100%	
2	Mr Le Bao Anh	41	100%	
3	Mr Nguyen Thanh Vinh	41	100%	
4	Mr Nguyen Van Huan	41	100%	
5	Mr Phan Van Chinh	11	100%	Dismissed 21/04/2025
6	Mr Nguyen Van Ngoc	30	100%	Appointed 21/04/2025

3. Supervising the Board of Management by the BOD:

The supervision work of the Board of Directors (BOD) over the General Director (GD) is conducted regularly. In 2025, the following activities have been carried out:

- Directed and supervised the organization of the Annual General Meeting of Shareholders in 2025;
- Directing and supervising the organization of the Extraordinary General Meeting of Shareholders (EGM) held on January 9, 2026
- Directed the development of production and business plan targets, investment, and dividends; supplemented and amended the Charter of Organization and Operation of CC1, the operational regulations of the BOD, internal governance regulations, etc., for 2025 to be presented for approval by the General Meeting of Shareholders;
- Providing strategic guidance and developing ESG (Environmental, Social, and Governance) metrics.
- Checked and supervised the implementation of the Resolutions/Decisions of the General Meeting of Shareholders and the BOD in accordance with the content established;
- Attended regular meetings, meetings to review investment projects, cooperation, joint ventures, etc., chaired by the GD. Directed and supervised the operational activities of the Management Board in accordance with the strategic direction set by the BOD;
- Supervised the implementation of information disclosure as required, the development of corporate culture; talent development training; policies and benefits for employees, etc.

4. Activities of the BOD committees (If any):

The activities of Internal Audit Committee:

- Consulted and reviewed internal business processes and risk management for constructions, HSE activities.
- Review the effectiveness of the subsidiary's construction machinery and equipment management.
- Review to ensure Internal control and risk management in compliance with the standards.

5. Resolutions/Decisions of the BOD: According to the Appendix 01 enclosed.

III. AUDIT COMMITTEE:

1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date of becoming a member of the Audit Committee	Professional Qualifications
1	Mr Nguyen Thanh Vinh	Chairman	16/09/2022	Bachelor of Economics
2	Mr Nguyen Van Ngoc	Member	16/05/2025	Bachelor of Mechanical and Electrical Engineering

2. Meetings of Audit Committee:

No.	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr Nguyen Thanh Vinh	02/02	100%	100%	
2	Mr Nguyen Van Ngoc	01/02	50%	100%	Appointed 16/05/2025
3	Mr Phan Van Chinh	01/02	50%	100%	Dismissed 16/05/2025

3. Supervisory activities of the Audit Committee over the Board of Directors, Executive Management Board and Shareholders:

- Monitoring Internal audit activity in CC1;
- Reviewing internal control and risk management system.

4. Coordination of activities between the Audit Committee and the Board of Directors, Chief Executive Officer Board and other management personnel:

- Participate the BOD meeting;
- Promptly report the effectiveness of internal control to the BOD;
- Update top risks and propose risk mitigation actions to the BOD;
- The BOD extends comprehensive support to the Audit Committee

5. Other activities of the Audit Committee (if any):

- To closely coordinate with the Internal Audit Department to ensure alignment and effective support in inspection and supervisory activities;
- The Audit Committee has fulfilled its advisory role to the Board of Directors on orientations and supervisory mechanisms for identifying, monitoring, and addressing key risks, while contributing to the improvement of policies and procedures related to CC1's business operations. Through overseeing and strengthening the internal control system, the Audit Committee supports the Board of Directors in achieving the strategic objectives and development orientations that have been set, in parallel with enhancing risk management effectiveness and internal control across the entire Corporation.

IV. BOARD OF MANAGEMENT:

No.	Members of Board of Management	Date of birth	Professional Qualifications	Date of appointment/dismissal
1	Mr Le Bao Anh – Chief Executive Officer (CEO)	28/03/1981	Bachelor of Civil Engineering	Appointed 16/12/2022
2	Mr Nguyen Van Ngoc – Deputy CEO	18/02/1982	Bachelor of Mechanical and Electrical Engineering	Appointed 18/07/2022 Dismissed 16/05/2025
3	Mr Dinh Van Hung – Deputy CEO	10/01/1980	Bachelor of Civil Engineering	Appointed 21/11/2022
4	Mr Tran Minh Doanh – Deputy CEO	01/05/1977	Master of Civil Engineering	Appointed 01/12/2023 Dismissed 01/01/2025
5	Mr Nguyen Van Tuan – Deputy CEO	18/07/1976	Bachelor of Civil Engineering, Master of Business Administration	Appointed 01/03/2024 Dismissed 21/02/2025
6	Mr Pham Le Hao – Deputy CEO	19/02/1981	Executive Master of Business Administration	Appointed 01/11/2024
7	Mr Hoang Trung Thanh – Deputy CEO	09/06/1971	Bachelor of Civil Engineering	Appointed 18/09/2025
8	Mr Le Viet Hoai – Deputy CEO	18/02/1976	Master of Engineering	Appointed 16/10/2025

V. CHIEF ACCOUNTANT:

No.	Name	Date of birth	Qualification	Date of appointment/dismissal
1	Mrs Tran Thi Ngoc Thuy – Chief Accountant	25/08/1975	Master	Appointed 02/10/2023

VI. CORPORATE GOVERNANCE TRAINING COURSES:

Corporate governance training courses attended by members of the Board of Directors, Executive Management Board, other managers and Corporate Secretary in compliance with corporate governance regulations:

No.	Training Programs	Training Participants	Training Period
1	Training on PA 2024 performance assessment and KPI development 2025	All Company employees	02/2025
2	Porous Asphalt Drainage Technology	All Company employees	02/2025
3	Geotechnical Monitoring Systems for Urban Rail Transit	All Company employees	03/2025
4	Cultural Ambassador Training	- Leadership Team - Department Heads - Executive Directors	03/2025
5	Understanding & Leading AI Transformation	All Company employees	04/2025
6	Viaduct Solutions for Transportation Infrastructure in the Southern Region	All Company employees	04/2025
7	Waterproofing Solutions for Transportation Infrastructure Works	All Company employees	04/2025
8	Identification of Core Process Systems for CC1	All Company employees	04/2025
9	AI applications in construction	All Company employees	05/2025
10	Practical Project Management for Executives	- Leadership Team - Department Heads - Executive Directors	06/2025
11	CC1 Technical Conference 2025	All Company employees	06/2025
12	Training Program to implement survey to measure professional competence	- Leadership Team - Department Heads - Executive Directors	06/2025
13	Overview of Tools in the Office 365 Ecosystem & Application	All Company employees	08/2025
14	Occupational Safety Training	All Company employees	09/2025
15	User Guide for SharePoint, Teams, and Planner	All Company employees	09/2025
16	Conflict Resolution Skills	All Company employees	11/2025
17	Effective Communication Skills	All Company employees	11/2025
18	Power BI Training	All Company employees	12/2025
19	Delegation and Effective Task Assignment Skills	All Company employees	12/2025

No.	Training Programs	Training Participants	Training Period
20	Change Management and Leadership Skills	All Company employees	12/2025
21	Relationship Building and Maintenance Skills	All Company employees	12/2025

**VII. LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS
BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS:**

1. **The list of affiliated persons of the Company:** According to the Appendix 02 enclosed.
2. **Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:** According to the Appendix 03 enclosed.
3. **Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:** According to the Appendix 03 enclosed.
4. **Transactions between the Company and other entities:**
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): According to the Appendix 03 enclosed.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Appendix 03 enclosed.
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS:

1. **The list of internal persons and their affiliated persons:** According to the Appendix 04 enclosed.
2. **Transactions of internal persons and affiliated persons with shares of the Company:** According to the Appendix 05 enclosed.

IX. OTHER SIGNIFICANT ISSUES: None.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, fullname and seal)

Recipients:

- As above;
- Archived: P.TC, P.HC, *W*



Phan Huu Duy Quoc



APPENDIX 1
RESOLUTIONS, DECISIONS OF THE BOARD OF DIRECTORS (YEAR 2025)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	02/NQ-HĐQT	02/01/2025	Approval of the credit proposal at SHB Bank – Ho Chi Minh City Branch	100%
2	02A/NQ-HĐQT	02/01/2025	Approval of the policy to advance remuneration for BOD members in 2025	100%
3	04/NQ-HĐQT	17/01/2025	Approval of the new organizational chart of CC1	100%
4	04A/NQ-HĐQT	17/01/2025	Approval of the 2025 Budget Plan	100%
5	06/NQ-HĐQT	03/02/2025	Dismissal of Mr. Nguyen Van Huan from the position of Chairman of BOD	100%
6	07/NQ-HĐQT	03/02/2025	Appointment of Mr. Phan Huu Duy Quoc as Chairman of BOD	100%
7	09/NQ-HĐQT	20/02/2025	Approval of the policy to transfer CC1's shares in Thai Binh Cau Nghan Investment JSC	100%
8	11/NQ-HĐQT	28/02/2025	Organization of the 2025 Annual General Meeting of Shareholders	100%
9	13/NQ-HĐQT	28/02/2025	Appointment of capital representative at Krong Pac company	100%
10	15/NQ-HĐQT	11/03/2025	Establishment of CC1 Branch in An Giang Province	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
11	17/NQ-HĐQT	18/03/2025	Partial capital transfer of CC1 in Saigon Sunflower Company Limited.	100%
12	19/NQ-HĐQT	25/03/2025	Establishment of CC1 Branch in Đak Nong Province	100%
13	21/NQ-HĐQT	31/03/2025	Approval of documents for the 2025 Annual General Meeting of Shareholders	100%
14	22/NQ-HĐQT	04/04/2025	Correction of Article 2 of Resolution No. 17/NQ-HĐQT dated 18/03/2025	100%
15	24/NQ-HĐQT	15/04/2025	Issuance of Regulation on Machinery and Equipment Management	100%
16	25/NQ-HĐQT	15/04/2025	Issuance of Regulation on Drafting and Issuing Internal Normative Documents	100%
17	26/NQ-HĐQT	15/04/2025	Issuance of CC1 Cultural House Document Set	100%
18	27/NQ-HĐQT	16/04/2025	Approval of adjusted and supplemented documents for the 2025 AGM	100%
19	46/QĐ-HĐQT	25/04/2025	Assignment to CEO to implement certain contents of the 2025 AGM Resolution	100%
20	48/NQ-HĐQT	25/04/2025	Approval of the implementation plan for dividend payment in shares for 2024	100%
21	50/QĐ-HĐQT	08/05/2025	Appointment of Mr. Nguyen Van Ngoc as Vice Chairman of BOD	100%
22	52/QĐ-HĐQT	15/05/2025	Dismissal of Mr. Nguyen Van Ngoc from the position of Deputy CEO	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
23	53/QĐ-HĐQT	15/05/2025	Dismissal of Mr. Phan Van Chinh from the Audit Committee	100%
24	54/QĐ-HĐQT	15/05/2025	Appointment of Mr. Nguyen Van Ngoc to the Audit Committee	100%
25	56/NQ-HĐQT	23/05/2025	Approval of the record date for the 2024 dividend payment	100%
26	58/NQ-HĐQT	30/05/2025	Establishment of CC1 Asset Management and Services Co., Ltd.	100%
27	60/NQ-HĐQT	04/06/2025	Appointment of capital representative at Chuong Duong JSC	100%
28	61/NQ-HĐQT	04/06/2025	Appointment of capital representative at CC1 Investment JSC	100%
29	63/NQ-HĐQT	11/06/2025	Selection of Deloitte as the auditor for 2025 financial statements	100%
30	65/NQ-HĐQT	12/06/2025	Approval of the result of share issuance for 2024 dividend payment	100%
31	67/NQ-HĐQT	12/06/2025	Addition of a legal seal for CC1	100%
32	69/NQ-HĐQT	23/06/2025	Increase of charter capital, amendment of Charter, and update of Business Registration Certificate	100%
33	71/NQ-HĐQT	23/06/2025	Payment of remuneration for BOD members for 2024	100%
34	73/NQ-HĐQT	2/07/2025	Approval of increasing credit limit at BIDV from VND 3,500 billion to VND 4,900 billion.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
35	75/NQ-HĐQT	4/07/2025	Supplementation of legal representative and updating of head office address.	100%
36	77/NQ-HĐQT	11/07/2025	Divestment of all CC1's capital in Chuong Duong JSC.	100%
37	79/QĐ-HĐQT	24/07/2025	Issuance of the Regulation on Centralized Supply of Construction Materials.	100%
38	80/QĐ-HĐQT	24/07/2025	Issuance of the Intellectual Property Regulation.	100%
39	80A/QĐ-HĐQT	24/07/2025	Issuance of the Research & Development Regulation.	100%
40	82/NQ-HĐQT	8/08/2025	Approval of using CC1's assets to secure third-party loans at Nam A Bank.	100%
41	84/NQ-HĐQT	15/08/2025	Termination and dissolution of CC1's Branch in An Giang Province.	100%
42	86/NQ-HĐQT	15/08/2025	Approval of the implementation of the treasury share selling plan.	100%
43	88/NQ-HĐQT	19/08/2025	Approval of credit limit at VietinBank.	100%
44	90/NQ-HĐQT	25/08/2025	Approval of credit limit at TPBank.	100%
45	92/NQ-HĐQT	9/09/2025	Change of corporate seal template of CC1.	100%
46	94/NQ-HĐQT	11/09/2025	Partial divestment of CC1's capital in Hai Phong Coastal Road Investment Co., Ltd.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
47	96/NQ-HĐQT	11/09/2025	Issuance of the Regulation on Management and Use of Corporate Seal.	100%
48	98/NQ-HĐQT	18/09/2025	Appointment of CC1's Deputy CEO.	100%
49	100/NQ-HĐQT	18/09/2025	Issuance of the Regulation on Management of Capital Representatives.	100%
50	102/NQ-HĐQT	30/09/2025	Approval of credit limit at Sacombank.	100%
51	104/NQ-HĐQT	2/10/2025	Issuance of the Financial Management Regulation.	100%
52	106/NQ-HĐQT	16/10/2025	Appointment of CC1's Deputy CEO.	100%
53	108/NQ-HĐQT	29/10/2025	Approval of credit limit at Military Commercial Joint Stock Bank (MB Bank).	100%
54	110/NQ-HĐQT	31/10/2025	Approval and authorization for contracts/transactions under Subproject 3 – PPP Investment of Belt Road No.4, Hanoi Capital Region.	100%
55	112/NQ-HĐQT	7/11/2025	Approval of secured assets and early repayment plan of the Amendment Loan Agreement dated 28/12/2015.	100%
56	114/NQ-HĐQT	11/11/2025	Appointment of CC1's capital representative at Dai Ngai Industrial Park Co., Ltd.	100%
57	116/NQ-HĐQT	24/11/2025	Decision to convene the Extraordinary General Meeting of Shareholders.	100%
58	118/NQ-HĐQT	28/11/2025	Appointment of capital representative at CC1 Construction and Equipment JSC.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
59	120/NQ-HĐQT	2/12/2025	Approval of increasing total credit limit at BIDV.	100%
60	122/NQ-HĐQT	8/12/2025	Approval of credit limit at BIDV (Investment & Development Bank of Vietnam).	100%
61	124/NQ-HĐQT	11/12/2025	Approval of the issuance plan for Bank Guarantee Letters by MB Bank.	100%
62	126/NQ-HĐQT	19/12/2025	Approval of documents for the Extraordinary General Meeting of Shareholders.	100%
63	128/NQ-HĐQT	22/12/2025	Approval of credit limit at Nam A Bank – Ham Nghi Branch.	100%
64	130/QĐ-HĐQT	25/12/2025	Issuance of the Training Regulation.	100%
65	131/QĐ-HĐQT	25/12/2025	Issuance of the International Business Development Regulation.	100%
66	133/NQ-HĐQT	25/12/2025	Approval of the investment policy for Long Hung Bridge (Dong Nai 2 Bridge) and Cat Lai Bridge.	100%
67	134/NQ-HĐQT	25/12/2025	Approval of the policy to establish Cat Lai Bridge Investment Co., Ltd.	100%
68	135/NQ-HĐQT	25/12/2025	Approval of the policy to establish Long Hung Bridge Investment Co., Ltd.	100%
69	137/NQ-HĐQT	31/12/2025	Approval of the principles and all types of contracts and transactions between Construction Corporation No. 1 - JSC (CC1) and its related parties in 2026.	100%

APPENDIX 2
THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Phan Huu Duy Quoc		Chairman					24/05/2024	-	-	Internal person
2	Le Bao Anh		Vice Chairman, CEO					30/11/2020	-	-	Internal person
3	Nguyen Thanh Vinh		Independent Board Member, Chairman of Audit Committee					21/01/2021	-	-	Internal person
4	Nguyen Van Huan		Board Member					21/01/2021	-	-	Internal person
5	Phan Van Chinh		Non-executive Vice Chairman, Member of Audit Committee					25/01/2021	21/04/2025	-	Internal person
6	Nguyen Van Ngoc		Non-executive Vice Chairman, Member of Audit Committee					18/07/2022	-	-	Internal person
7	Dinh Van Hung		Deputy CEO					21/11/2022	-	-	Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Tran Minh Doanh		Deputy CEO					01/12/2023	01/01/2025	-	Internal person
9	Nguyen Van Tuan		Deputy CEO					01/03/2024	21/02/2025	-	Internal person
10	Pham Le Hao		Deputy CEO, Authorized representative to disclose information					01/11/2024	-	-	Internal person
11	Hoang Trung Thanh	-	Deputy CEO					18/09/2025	-	-	Internal person
12	Le Viet Hoai	-	Deputy CEO					16/10/2025	-	-	Internal person
13	Tran Thi Ngoc Thuy	-	Chief Accountant					22/04/2023	-	-	Internal person
14	Giang Quoc Hiep	-	Internal Audit Manager					03/01/2023	-	-	Internal person
15	Mai Thai Thi Ha Thuy	-	Person in charge on Corporate Governance, Corporate Secretary					03/01/2023	-	-	Internal person
16	No.1 Viet Quang Construction Joint Stock Company	-	-	0304654396	14/03/2008	Department of Planning and Investment of Ho Chi Minh City	34-36 Street No. 2, Cityland Residential Area, An Nhon Ward, Ho Chi Minh City	27/06/2008	-	-	Subsidiary

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
17	Dong Nai Bridge Investment and Construction Joint Stock Company	-	-	3600990139	21/03/2008	Department of Planning and Investment of Dong Nai Province	939A Hanoi Highway, Binh Duong Quarter, Long Hung Ward, Dong Nai Province	01/03/2011	-	-	Subsidiary
18	Vina-PSMC Precast Concrete Company Limited	-	-	1100636640	22/07/2008	Department of Planning and Investment of Long An Province	Lot 1699, Long Dinh Industrial Complex, Long Dinh Commune, Long Can, Tay Ninh Province	26/09/2016	-	-	Subsidiary
19	CC1 Construction and Equipment Joint Stock Company	-	-	0318290276	30/01/2024	Department of Planning and Investment of Ho Chi Minh City	12th Floor, Sailing Tower Building, 111A Pasteur Street, Sai Gon Ward, Ho Chi Minh City	19/01/2024	-	-	Subsidiary
20	No.1 Viet Hung Construction Joint Stock Company	-	-	0306118182	08/10/2008	Department of Planning and Investment of Ho Chi Minh City	136 - 138 Co Bac Street, Cau Ong Lanh Ward, Ho Chi Minh City	08/10/2008	-		Associate
21	Mien Trung Construction and Manufacture Building Materials Joint Stock Company	-	-	4300208380	12/06/2007	Department of Planning and Investment of Quang Ngai Province	Km 1052, National Highway 1A, Truong Tho Tay Residential Quarter, Truong Quang Trong Ward, Quang Ngai Province	23/06/2015	-		Associate
22	No.1 Viet Tong Construction Joint Stock Company	-	-	0304716204	29/06/2010	Department of Planning and Investment of Ho Chi Minh City	168/38C D2 Street, Thanh My Tay Ward, Ho Chi Minh City	20/06/2010	-		Associate
23	Saigon Sunflower Company Limited	-	-	0318790430	25/12/2024	Department of Planning and Investment of Ho Chi Minh City	12th Floor, 111A Pasteur Street, Sai Gon Ward, Ho Chi Minh City	25/12/2024	-	-	Associate
24	Dai Ngai Ip Company Limited	-	-	2200813165	18/11/2024	Department of Planning and Investment of Soc Trang Province	C3-08, Tran Quang Dieu Commercial Housing Area, Tran Quang Dieu Street, Quarter 4, Phu Loi Ward, Can Tho Province	18/11/2024	-		Associate
25	CC1 Trading Services Joint Stock Company	-	-	0317579890	23/11/2022	Department of Planning and Investment of Ho Chi Minh City	8th Floor, Sailing Tower Building, 111A Pasteur Street, Sai Gon Ward, Ho Chi Minh City	23/11/2022	-	-	Associate

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
26	CC1 - Holdings Joint Stock Company	-	-	0313994575	05/09/2016	Department of Planning and Investment of Ho Chi Minh City	38 Nguyen Hue Street, Sai Gon Ward, Ho Chi Minh City	05/12/2022	-		Major Shareholder, Affiliated party of internal persons
27	KB Securities Vietnam Joint Stock Company – Ho Chi Minh City Branch	-	-	3500881545-002	24/07/2013	Department of Planning and Investment of Ho Chi Minh City	93-95 Ham Nghi, Sai Gon Ward, Ho Chi Minh City	21/01/2021	-		Affiliated party of Internal person
28	Cam Lo - Tuy Loan BT Investment Company Limited	-	-	0106028622	05/11/2012	Department of Planning and Investment of Hanoi City	475 Nguyen Trai Street, Thanh Liet Ward, Hanoi City	30/11/2020	-		Affiliated party of Internal person
29	Nhan Phuc Duc Investment Joint Stock Company	-	-	0309325155	29/09/2010	Department of Planning and Investment of Ho Chi Minh City	111A Pasteur Street, Sai Gon Ward, Ho Chi Minh City	01/06/2020	-		Affiliated party of Internal person
30	Searefico Engineering and Construction Joint Stock Company	-	-	0315937244	10/10/2019	Department of Planning and Investment of Ho Chi Minh City	72-74 Nguyen Thi Minh Khai Street, Xuan Hoa Ward, Ho Chi Minh City	24/05/2024	-		Affiliated party of Internal person
31	Greenpan Joint Stock Company	-	-	0314809049	28/12/2017	Department of Planning and Investment of Ho Chi Minh City	Lot 25 - 27, Central Road, Tan Tao Industrial Park, Tan Tao Ward, Ho Chi Minh City	24/05/2024	-		Affiliated party of Internal person
32	No.1 Viet Nguyen Construction Joint Stock Company	-	-	0304762338	19/05/2008	Department of Planning and Investment of Ho Chi Minh City	60 Street 2, Van Phuc Urban Area, Hiep Binh Ward, Ho Chi Minh City	29/11/2022	-		Affiliated party of Internal person
33	Hai Phong Coast Road Investment Company Limited	-	-	0201793207	19/06/2017	Department of Planning and Investment of Hai Phong City	Plot LK2-27, Anh Dung V Residential Area, Hung Dao Ward, Hai Phong City	09/02/2018	-	-	Affiliated party of Internal person

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

APPENDIX 3
TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS, AFFILIATED PERSONS, OTHER ENTITIES

No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
1	Branch of Construction Corporation No 1 Joint Stock Company – Ha Noi	Branch	0301429113-006	28/07/2006	Department of Planning & Investment of Ha Noi City	No. 45, Alley 61, Lane 17, Phung Chi Kien Street, Cau Giay Ward, Hanoi City	01/01/2025 – 31/12/2025		Short-term Intercompany Receivables	232.111.486
									Long-term Intercomapay Payables	472.135.261
2	Branch of Construction Corporation No 1 Joint Stock Company - Central	Branch	0301429113-007	04/03/2015	Department of Planning & Investment of Da Nang City	No. 116 Ho Tung Mau, Hoa Khanh Ward, Da Nang City	01/01/2025 – 31/12/2025		Short-term Intercompany Payables	5.530.007.824
									Long-term Intercomapay Payables	18.287.668.136
3	Branch of Construction Corporation No 1 Joint Stock Company - Cambodia	Branch	3000068944	11/06/2021	Ministry of Commerce of the Kingdom of Cambodia	Lot 185 Room 1508, 15th Floor, St.329 Ph.3 Sk.Boeng Kak 2 Kh.Tuol Kouk, Phnom Penh, Cambodia	01/01/2025 – 31/12/2025		Capital provided to dependent units	699.600.000
									Short-term Intercompany Receivables	281.500.000
4	Branch of Construction Corporation No 1 Joint Stock Company – Dong Thap	Branch	0301429113-008	11/10/2023	Department of Planning & Investment of Dong Thap Province	No. 79 Le Thi Rieng, Cao Lanh Ward, Dong Thap Province	01/01/2025 – 31/12/2025		Short-term Intercomapay Payables	17.372.754.064
									Purchase of goods and services in the form of sub-contracts	12.641.141.470
5	Branch of Construction Corporation No 1 Joint Stock Company - Phu Yen	Branch	0301429113-010	27/12/2023	Department of Planning & Investment of Phu Yen Province	No.99 Le Thanh Phuong, Tuy Hoa Ward, Dak Lak Province	01/01/2025 – 31/12/2025		Short-term Intercomapay Payables	33.609.749.184
									Purchase of goods and services in the form of sub-contracts	17.648.094.920

No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
6	Cam Lo - Tuy Loan BT Investment Company Limited	Vice Chairman of the Board of Directors and General Director – (Mr.) Le Bao Anh is a Member of the Board of Directors	0106028622	05/11/2012	Department of Planning & Investment of Ha Noi City	No. 475 Nguyen Trai Street, Thanh Liet Ward, Hanoi City	01/01/2025 – 31/12/2025		Short-term trade accounts receivables	27.634.422.327
7	Nhan Phuc Duc Investment Joint Stock Company	Vice Chairman of the Board of Directors and General Director – (Mr.) Le Bao Anh is a Member of the Board of Directors and General Director	0309325155	29/09/2010	Department of Planning & Investment of Ho Chi Minh City	111A Pasteur Street, Sài Gòn Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025		Short-term prepayments to suppliers	295.527.521
8	Dong Nai Bridge Investment and Construction Joint Stock Company	Subsidiary company	3600990139	21/03/2008	Department of Planning & Investment of Dong Nai Province	939A, Ha Noi highway, Binh Duong quarter, Long Hung ward, Dong Nai Province	01/01/2025 – 31/12/2025		Other short-term receivables	84.233.566.255
									Other long-term receivables	419.833.767.304
									Other long-term payables	502.954.075.532
9	Hai Phong Coast Road Investment Company Limited	Other company	0201793207	19/06/2017	Department of Planning & Investment of Hai Phong	Plot LK2-27, Anh Dung V Residential Area, Hung Dao ward, Hai Phong City	01/01/2025 – 31/12/2025		Interest and management fee form lendings	35.571.893.000
10	Vina-PSMC Precast Concrete Company Limited	Subsidiary company	1100636640	22/07/2008	Department of Planning & Investment of Long An Province	Lot 1699, Long Dinh Industrial Park, Long Cang Commune, Tay Ninh Province	01/01/2025 – 31/12/2025		Purchase of goods and services in the form of sub-contracts	3.520.600.000
									Other short-term receivables	3.082.560.421

No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
11	No.1 Viet Quang Construction Joint Stock Company	Subsidiary company	0304654396	14/03/2008	Department of Planning & Investment of Ho Chi Minh City	34 - 36 Street No. 2, Cityland Residential Area, An Nhơn Ward, Ho Chi Minh City	01/01/2025 — 31/12/2025		Sales of construction activities Purchase of goods and services in the form of sub-contracts Short-term trade accounts receivables Other short-term receivables Short-term prepayments to suppliers Long-term trade accounts payables	2.862.596.223 356.943.640.364 73.430.514.761 496.734.614 3.316.253.280 66.147.522.706
12	No.1 Viet Hung Construction Joint Stock Company	Associated company	0306118182	08/10/2008	Department of Planning & Investment of Ho Chi Minh City	136 – 138 Cõ Bac, Cau Ông Lanh ward, Ho Chi Minh City	01/01/2025 — 31/12/2025		Purchase of goods and services in the form of sub-contracts Sales of construction activities Revenue from rendering of services Interest charged for late payment Interest from subcontractor Interest and management fee form lendings Short-term prepayments to suppliers Short-term trade accounts receivables Short-term lendings Long-term lendings Other short-term receivables Other long-term receivables Long-term trade accounts payables	332.565.526.030 3.755.179.381 4.833.522.917 1.106.087.097 174.901.000 1.978.266.751 393.004.705.996 2.245.003.128 12.531.305.703 9.163.880.722 114.442.000 5.558.894.984 34.549.838.773

No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
13	No.1 Viet Tong Construction Joint Stock Company	Associated company	0304716204	29/06/2010	Department of Planning & Investment of Ho Chi Minh City	168/38C D2 Street, Thanh My Tay Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025		Short-term prepayments to suppliers	39.143.753.135
									Other short-term receivables	466.667.000
									Long-term trade accounts payables	3.790.733.687
14	Chuong Duong Joint Stock Company	Other company	0303146167	29/12/2003	Department of Planning & Investment of Ho Chi Minh City	328 Vo Van Kiet, Cau Ong Lanh Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025		Interest and management fee from lendings	2.187.328.760
15	Mien Trung Construction and Manufacture Building Materials Joint Stock Company	Associated company	4300208380	12/06/2007	Department of Planning & Investment of Quang Ngai Province	Km 1052, National Highway 1A, Truong Tho Tay residential group, Truong Quang Trong Ward, Quang Ngai Province	01/01/2025 – 31/12/2025		Short-term trade accounts receivables	4.004.737.951
									Short-term prepayments to suppliers	66.680.543.502
16	Southern Infrastructure and Energy Joint Stock Company (Former Name: No. 1 Agricultural Materials and Products Joint Stock Company)	Other company	0317761807	30/03/2023	Department of Planning & Investment of Ho Chi Minh City	51 Nguyen Thi Minh Khai, Sai Gon Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025		Revenue from rendering of services	180.000.000
17	3H Building Materials Joint Stock Company	Other company	0317605156	13/12/2022	Department of Planning & Investment of Ho Chi Minh City	Floor 12, Sailing Tower Tower, 111A Pasteur, Sai Gon Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025		Revenue from rendering of services	180.000.000
									Purchase of goods and services in the form of sub-contracts	14.753.733.770

No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
18	CC1 Trading Services Joint Stock Company	Associated company	0317579890	22/11/2022	Department of Planning & Investment of Ho Chi Minh City	111A Pasteur, Sai Gon Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025		Revenue from rendering of services Sales of goods and materials Purchase of goods and services in the form of sub-contracts Other short-term receivables Short-term trade accounts payables Short-term advances from customers Dividend distribution for the year 2024	180.000.000 3.516.820.095 1.242.225.560.266 2.520.000.000 101.726.660.075 24.327.492.805 2,520,000,000
19	CC1 Investment Joint Stock Company	Other company	0317983976	10/08/2023	Department of Planning & Investment of Ho Chi Minh City	111A Pasteur, Sai Gon Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025		Revenue from rendering of services Purchase of goods and services in the form of sub-contracts	78.000.000 9.178.400.000
20	Branch of Construction Corporation No 1 Joint Stock Company - Soc Trang Province	Branch	0301429113-009	25/12/2023	Department of Planning & Investment of Soc Trang Province	Plot no. 93, Map sheet no. 76, Provincial Road 8, Hoi Trung Hamlet, Lich Hoi Thuong Commune, Can Tho Province	01/01/2025 – 31/12/2025		Short-term Intercompany Receivables Short-term Intercomapay Payables Purchase of goods and services in the form of sub-contracts	39.108.176.735 3.445.953.098 18.969.256.867
21	Branch of Construction Corporation No 1 Joint Stock Company – Dong Nai Province	Branch	0301429113-012	22/01/2024	Department of Planning & Investment of Dong Nai Province	No. 1179 National Highway 51, Xom Goc Hamlet, Long Thanh Commune, Dong Nai Province	01/01/2025 – 31/12/2025		Short-term Intercompany Receivables Short-term Intercomapay Payables Purchase of goods and services in the form of sub-contracts	3.411.070.083 5.364.667.074 61.798.729.666

No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
22	Branch of Construction Corporation No 1 Joint Stock Company – Dak Lak Province	Branch	0301429113-011	19/01/2024	Department of Planning & Investment of Dak Lak Province	Plot no. 198, Map sheet no. 14, Village 16, Ea Knuéc Commune, Dak Lak Province	01/01/2025 – 31/12/2025		Short-term Intercompany Receivables	117.045.408
									Purchase of goods and services in the form of sub-contracts	2.856.053.640
23	CC1 Construction and Equipment Joint Stock Company	Subsidiary company	0318290276	30/01/2024	Department of Planning & Investment of Ho Chi Minh City	12th Floor, Sailing Tower, 111A Pasteur, Sai Gon Ward, Ho Chi Minh City	01/01/2025 – 31/12/2025		Short-term trade accounts receivables	1.075.751.764
									Other short-term receivables	14.652.424.889
									Short-term prepayments to suppliers	57.086.599.497
									Long-term trade accounts payables	3.095.301.113
									Sales of construction activities	351.477.945
									Purchase of goods and services in the form of sub-contracts	105.729.851.163
24	Branch of Construction Corporation No 1 Joint Stock Company – Dak Nong Province	Branch	0301429113-014	08/04/2025	Department of Planning & Investment of Dak Nong Province	Hung Vuong Street, Residential Group 5, Dong Gia Nghia Ward, Dak Nong Province	01/01/2025 – 31/12/2025		Short-term Intercompany Receivables	2.218.491.310
									Purchase of goods and services in the form of sub-contracts	8.438.559.500
25	Saigon Sunflower Limited Company	Subsidiary company	0318790430	25/12/2024	Department of Planning & Investment of Ho Chi Minh	Floor 12, 111A Pasteur Street, Sai Gon Ward, Ho Chi Minh City, Vietnam			Other short-term payables	288.600.000.000
26	Saigon Sunflower Limited Company	Associate Company	0318790430	25/12/2024	Department of Planning & Investment of Ho Chi Minh	Floor 12, 111A Pasteur Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	Month 1/2025, month 3/2025	Resolution No. 124/2024/NQ-HDQT dated December 19, 2024	Capital contribution for establishment	458.350.000.000
							Month 3/2025	Resolution No. 17/2025/NQ-HDQT dated March 18, 2025; Resolution No. 22/2025/NQ-HDQT dated April 08, 2025	Transfer part of the capital contribution	37.500.000.000

No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
27	Chuong Duong Joint Stock Company	Associate Company	0303146167	29/12/2003	Department of Planning & Investment of Ho Chi Minh	328 Vo Van Kiet Street, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam	Month 5/2025		Purchase of shares in a public offering to existing shareholders	57.493.557.000
							Month 7/2025	Resolution No. 77/NQ-HĐQT dated July 11, 2025	Transfer of all capital contribution	146.347.236.000
28	Cc1 Trading Services Joint Stock Company	Associate Company	0317579890	23/11/2022	Department of Planning & Investment of Ho Chi Minh	111A Pasteur Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	Month 6/2025		Dividend distribution for the year 2024	2.520.000.000
							Month 3/2025	Resolution No. 122/2024/NQ-HĐQT dated December 16, 2024	Transfer part of the capital contribution (Receive remaining money)	145.850.000.000
							Month 7/2025		Capital contribution due to the company increasing its charter capital.	42.000.000.000
							Month 10/2025		Capital contribution due to the company increasing its charter capital.	40.800.000.000
29	No.1 Viet Hung Construction Joint Stock Company	Associate Company	0306118182	8/10/2008	Department of Finance of Ho Chi Minh	136-138 Co Bac Street, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam	Month 10/2025		Capital contribution for establishment (contribute by assets)	220.000.000.000
								Resolution No. 58/NQ-HĐQT dated June 2, 2025	Transferring investment from an associate company to investments in other entity	220.000.000.000
30	CC1 Asset Management and Service Company Limited	Investments in other entity	0318997280	11/6/2025	Department of Finance of Ho Chi Minh	111A Pasteur Street, Sai Gon Ward, Ho Chi Minh City, Vietnam	Month 9/2025; month 11/2025	Decision No. 783.1/QĐ-TCT dated September 9, 2025; Decision No. 970/QĐ-TCT dated November 10, 2025	Transfer part of the capital contribution	540.000.000.000
								Resolution No.94/NQ-HĐQT dated September 11, 2025	Transferring investment from a subsidiary to investments in other entity	135.000.000.000
31	Hai Phong Coastal Road Investment Company Limited	Investments in other entity	0201793207	19/6/2017	Department of Finance of Hai Phong	Plot LK2-27, Anh Dung V Residential Area, Hung Dao Ward, Hai Phong City, Vietnam	Month 9/2025		Transfer part of the capital contribution	224.000.000.000
									Transferring investment from an associate company to investments in other entity	94.000.000.000
32	3H Building Materials Joint Stock Company	Investments in other entity	0317605156	13/12/2022	Department of Finance of Ho Chi Minh	Room 1203, 12th Floor, Sailing Tower, 111A Pasteur Street, Saigon Ward, Ho Chi Minh City	Month 12/2025	Desision No.1118/QĐ-TCT dated December 24,2025	Transferring investment from an associate company to investments in other entity	135.000.000.000

No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
33	Thai Binh Cau Nghan Investment Joint Stock Company	Investments in other entity	1001221620	25/02/2021	Department of Planning and Investment of Thai Binh Province	Lot 36, Chu Van An Street - Damsan Quang Trung Residential Area Project, Group 7, Quang Trung Ward, Thai Binh City, Thai Binh Province	Month 12/2025	Resolution No.09/2025/BB-HDQT dated February 20, 2025	Transfer of all capital contribution	27.027.000.000
34	Tan Tien Real Estate Investment And Development Joint Stock Company (Former Name: Krong Pac Investment and Development Joint Stock Company)	Investments in other entity	6001763823	2/11/2023	Department of Finance of Dak Lak Province	Village 16, Ea Knuéc Commune, Dak Lak Province	Month 12/2025		Transferring investment from a subsidiary to investments in other entity	6.500.000.000
35	CC1 Investment Joint Stock Company	Investments in other entity	0317983976	10/08/2023	Department of Finance of Ho Chi Minh	111A Pasteur, Saigon Ward, Ho Chi Minh City	Month 11/2025; month 12/2025	Decision No. 1039/QD-TCT dated November 26, 2025; Decision No. 1050.2/QD-TCT dated December 01, 2025	Transferring investment from a subsidiary to investments in other entity	130.000.000.000
36	Southern Infrastructure and Energy Joint Stock Company (Former Name: No. 1 Agricultural Materials and Products Joint Stock Company)	Investments in other entity	0317761807	30/03/2023	Department of Finance of Ho Chi Minh	51 Nguyen Thi Minh Khai, Saigon Ward, Ho Chi Minh City	Month 11/2025	Decision No. 950/QD-TCT dated November 3, 2025; Decision No. 1000/QD-TCT dated November 19, 2025	Transferring investment from an associate company to investments in other entity	47.000.000.000

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

APPENDIX 4
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
1	PHAN HUU DUY QUOC	-	Chairman					-	-	24/05/2024	-
2	Tran Mai Anh	-	-					-	-	24/05/2024	Spouse
3	Phan Mai Phuong	-	-					-	-	24/05/2024	Daughter
4	Phan Huu Anh Khoi	-	-					-	-	24/05/2024	Son
5	Phan Huu Phuoc	-	-					-	-	24/05/2024	Father
6	Nguyen Thi Xuan	-	-					-	-	24/05/2024	Mother
7	Tran Ngoc Chinh	-	-					-	-	24/05/2024	Father in law
8	Nguyen Thi Thuy	-	-					-	-	24/05/2024	Mother in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
9	Phan Huu Anh Quan	-	-					-	-	24/05/2024	Sibling
10	Nguyen Thi Nhu Quynh	-	-					-	-	24/05/2024	Sister in law
11	Phan Huu Thai Binh	-	-					-	-	24/05/2024	Sibling
12	Tran Thi Thuy Trang	-	-					-	-	24/05/2024	Sister in law
13	Phan Huu Trong Anh	-	-					-	-	24/05/2024	Sibling
14	Nguyen Thanh Kim Mai	-	-					-	-	24/05/2024	Sister in law
15	Phan Huu Trong Hien	-	-					-	-	24/05/2024	Sibling
16	Do Thi Huyen Nga	-	-					-	-	24/05/2024	Sister in law
17	Tran Quynh Anh	-	-					-	-	24/05/2024	Sister in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
18	Searefico Engineering and Construction Joint Stock Company	-	-					-	-	24/05/2024	Chairman
19	Greenpan Joint Stock Company	-	-					-	-	24/05/2024	Vice Chairman
20	LE BAO ANH		Vice Chairman, CEO					15.227.764	3,83%	30/11/2020	-
21	Tran Thi Kim Anh	-	-					-	-	30/11/2020	Spouse
22	Le Tran Bao Khang	-	-					-	-	30/11/2020	Son
23	Le Tran Bao Long	-	-					-	-	30/11/2020	Son
24	Le Thuan	-	-					-	-	30/11/2020	Father
25	Nguyen Thi Lan	-	-					-	-	30/11/2020	Mother
26	Tran Van Trong	-	-					-	-	30/11/2020	Father in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
27	Nguyen Thi Dang	-	-					-	-	30/11/2020	Mother in law
28	Le Thi Kim Anh	-	-					-	-	30/11/2020	Sibling
29	Le Tuan Anh	-	-					-	-	30/11/2020	Sibling
30	Huynh Quang Nhat	-	-					-	-	30/11/2020	Brother in law
31	Lam Hoang Cat Tien	-	-					-	-	30/11/2020	Sister in law
32	Cam Lo - Tuy Loan BT Investment Company Limited	-	-					-	-	01/09/2012	Member of Members' Council
33	Dong Nai Bridge Investment and Construction Joint Stock Company	-	-					-	-	01/06/2015	Board Member
34	Nhan Phuc Duc Investment Joint Stock Company	-	-					-	-	01/06/2020	Board Member, CEO
35	NGUYEN THANH VINH	-	Independent Board Member, Chairman of Audit Committee					-	-	21/01/2021	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
36	Nguyen Xuan Nhung	-	-					-	-	21/01/2021	Spouse
37	Nguyen Xuan Nhi	-	-					-	-	21/01/2021	Daughter
38	Nguyen Thanh Long	-	-					-	-	21/01/2021	Son
39	Nguyen Van Lan	-	-					-	-	21/01/2021	Father
40	Phan Thi Mo	-	-					-	-	21/01/2021	Mother
41	Nguyen Dong Ngo	-	-					-	-	21/01/2021	Father in law
42	Nguyen Thi Mong Thu	-	-					-	-	21/01/2021	Mother in law
43	Nguyen Ha Nam	-	-					-	-	21/01/2021	Sibling
44	Nguyen Thi Kim Thanh	-	-					-	-	21/01/2021	Sister in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
45	Nguyen The Hien	-	-					-	-	21/01/2021	Sibling
46	Tong Thi Thanh	-	-					-	-	21/01/2021	Sister in law
47	Nguyen Ha Vu	-	-					-	-	21/01/2021	Sibling
48	Tran Thuy Vi	-	-					-	-	21/01/2021	Sister in law
49	KB Securities Vietnam Joint Stock Company – Ho Chi Minh City Branch	-	-					-	-	21/01/2021	Director
50	NGUYEN VAN HUAN		Board Member					43.867.367	11,02%	21/01/2021	-
51	Do Thi Thanh Nhan	-	-					-	-	21/01/2021	Spouse
52	Nguyen Ngoc Phuong Tam	-	-					-	-	21/01/2021	Daughter
53	Nguyen Phuong Thanh	-	-					-	-	21/01/2021	Son

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
54	Nguyen Phuong Dong	-	-					-	-	21/01/2021	Son
55	Nguyen Van Tuong	-	-					-	-	21/01/2021	Father
56	Bui Thi Hang	-	-					-	-	21/01/2021	Mother
57	Nguyen Thi Thanh Huyen	-	-					-	-	21/01/2021	Mother in law
58	Nguyen Thi Lien	-	-					-	-	21/01/2021	Sibling
59	Nguyen Thi Van	-	-					-	-	21/01/2021	Sibling
60	Nguyen Thi Dung	-	-					-	-	21/01/2021	Sibling
61	Nguyen Van Huy	-	-					-	-	21/01/2021	Sibling
62	Do Thi Quyen	-	-					-	-	21/01/2021	Sister in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
63	Dinh Cong Khai	-	-					-	-	21/01/2021	Brother in law
64	Dinh Quang Trung	-	-					-	-	21/01/2021	Brother in law
65	Dinh Thi Ngoc Linh	-	-					-	-	21/01/2021	Sister in law
66	Ngo Trung Hieu	-	-					-	-	21/01/2021	Brother in law
67	CC1 - Holdings Joint Stock Company		-					39.794.370	10,00%	05/12/2022	Major Shareholder, Chairman
68	NGUYEN VAN NGOC	-	Non-executive Vice Chairman, Member of Audit Committee					-	-	18/07/2022	-
69	Tran Thi Quynh Nhu		-					1.220.108	0,31%	18/07/2022	Spouse
70	Nguyen Ngoc Gia Uy	-	-					-	-	18/07/2022	Son
71	Nguyen Ngoc Gia Han	-	-					-	-	18/07/2022	Daughter

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72	Nguyen Ngoc Gia Khanh	-	-					-	-	18/07/2022	Son
73	Nguyen Ngoc Gia Khang	-	-					-	-	18/07/2022	Son
74	Nguyen Van Tuyen	-	-					-	-	18/07/2022	Father
75	Dinh Thi Loan	-	-					-	-	18/07/2022	Mother
76	Tran Binh Phuong	-	-					-	-	18/07/2022	Father in law
77	Tran Thi Nhu Ha	-	-					-	-	18/07/2022	Mother in law
78	Nguyen Thi Phuong	-	-					-	-	18/07/2022	Sibling
79	Dang Van Thien	-	-					-	-	18/07/2022	Brother in law
80	Nguyen Ngoc Vinh	-	-					-	-	18/07/2022	Sibling

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
81	Do Thi Nhuong	-	-					-	-	18/07/2022	Sister in law
82	Nguyen Thi Linh	-	-					-	-	18/07/2022	Sibling
83	Dinh Tan Hiep	-	-					-	-	18/07/2022	Brother in law
84	Vina-PSMC Precast Concrete Company Limited	-	-					-	-	28/01/2022	Chairman
85	No.1 Viet Quang Construction Joint Stock Company	-	-					-	-	30/12/2021	Chairman
86	Hai Phong Coast Road Investment Company Limited	-	-					-	-	03/11/2022	Member of Members' Council
87	No.1 Viet Nguyen Construction Joint Stock Company		-					-	-	29/11/2022	Chairman
88	DINH VAN HUNG	-	Deputy CEO					21.751	0,01%	21/11/2022	-
89	Tran Thi Anh Tuyet	-	-					-	-	21/11/2022	Spouse

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
90	Dinh Van Hoang Quan	-	-					-		21/11/2022	Son
91	Dinh Van Hien Minh	-	-					-	-	21/11/2022	Son
92	Dinh Tran Bao Tram	-	-					-	-	21/11/2022	Daughter
93	Dinh Van Mao	-	-					-	-	21/11/2022	Father
94	Nguyen Thi Truc	-	-					-	-	21/11/2022	Mother
95	Tran Vu Nhan	-	-					-	-	21/11/2022	Father in law
96	Sieu Thi Ai Lien	-	-					-	-	21/11/2022	Mother in law
97	PHAM LE HAO	-	Deputy CEO, Authorized representative to disclose information					-	-	01/11/2024	
98	Le Thi Que	-	-					-	-	01/11/2024	Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
99	Pham Hung Nghi	-	-					-	-	-	Father (Deceased)
100	Nguyen Minh Tam	-	-					-	-	01/11/2024	Father in law
101	Vo Thi Hong Son	-	-					-	-	01/11/2024	Mother in law
102	Nguyen Vu Minh Trang	-	-					-	-	01/11/2024	Spouse
103	Pham Thai An	-	-					-	-	01/11/2024	Daughter
104	Pham Binh An	-	-					-	-	01/11/2024	Daughter
105	Nguyen Minh Duc	-	-					-	-	01/11/2024	Brother in law
106	HOANG TRUNG THANH	-	Deputy CEO					7.722	0,002%	18/9/2025	-
107	Hoang Thi Loan	-	-					3.256	0,001%	18/9/2025	Spouse

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
108	Hoang Hoa Ngu	-	-					-	-	18/9/2025	Father
109	Nguyen Thi Man	-	-					-	-	18/9/2025	Mother
110	Hoang Van Hung	-	-					-	-	18/9/2025	Father in law
111	Tran Thi Tuyet	-	-					-	-	-	Mother in law (Deceased)
112	Hoang Anh Tuan	-	-					-	-	18/9/2025	Sibling
113	Nguyen Thi Mai	-	-					-	-	18/9/2025	Sister in law
114	LE VIET HOAI	-	Deputy CEO					-	-	16/10/2025	-
115	Pham Thi Thanh Nga	-	-					-	-	16/10/2025	Spouse
116	Le Kim Mai	-	-					-	-	16/10/2025	Daughter

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
117	Le Thanh Truc	-	-					-	-	16/10/2025	Daughter
118	Le Dinh Khan	-	-					-	-	16/10/2025	Father
119	Tran Thi Bach Tuyet	-	-					-	-	16/10/2025	Mother
120	Pham Van Chien	-	-					-	-	16/10/2025	Father in law
121	Do Thi Mung	-	-					-	-	16/10/2025	Mother in law
122	Le Giang Huong	-	-					-	-	16/10/2025	Sibling
123	Le Thanh Nam	-	-					-	-	16/10/2025	Sibling
124	Tran Vinh	-	-					-	-	16/10/2025	Brother in law
125	TRAN THI NGOC THUY	-	Chief Accountant					-	-	22/04/2023	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
126	Nguyen Thai Hung	-	-					-	-	22/04/2023	Spouse
127	Nguyen Ngoc Thai Han	-	-					-	-	22/04/2023	Daughter
128	Nguyen Thai Binh	-	-					-	-	22/04/2023	Son
129	Tran Van Sanh	-	-					-	-	22/04/2023	Father
130	Le Thi Sen	-	-					-	-		Mother (Deceased)
131	Nguyen Van Mac	-	-					-	-		Father in law (Deceased)
132	Vu Thi Lai	-	-					-	-		Mother in law (Deceased)
133	Tran Thi Hanh	-	-					-	-	22/04/2023	Sibling
134	Phan Van Tuan	-	-					-	-		Brother in law (Deceased)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
135	Tran Quoc Hung	-	-					-	-	22/04/2023	Sibling
136	Tran Thi Quynh Dao	-	-					-	-	22/04/2023	Sister in law
137	Tran Quoc Viet	-	-					-	-	22/04/2023	Sibling
138	Le Thi Phung	-	-					-	-	22/04/2023	Sister in law
139	Tran Quoc Pham	-	-					-	-	22/04/2023	Sibling
140	Nguyen Thi Hong Ngoc	-	-					-	-	22/04/2023	Sister in law
141	Tran Thi Ngoc Nga	-	-					-	-	22/04/2023	Sibling
142	GIANG QUOC HIEP	-	Internal Audit Manager					-	-	03/01/2023	-
143	Nguyen Thi Dung	-	-					-	-	03/01/2023	Spouse

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
144	Giang Nhat Vuong	-	-					-	-	03/01/2023	Son
145	Giang Nhat Nam	-	-					-	-	03/01/2023	Son
146	MAI THAI THI HA THUY	-	Person in charge on Corporate Governance, Corporate Secretary					8.885	0,002%	03/01/2023	-
147	Nguyen Dung Anh	-	-					-	-	03/01/2023	Spouse
148	Nguyen Bao Chi Lan	-	-					-	-	03/01/2023	Daughter
149	Nguyen Khanh Nam	-	-					-	-	03/01/2023	Son
150	Hoang Thi To	-	-					-	-	03/01/2023	Mother
151	Nguyen Van Lam	-	-					-	-	03/01/2023	Father in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
152	Phan Thi Thanh Van	-	-					-	-	03/01/2023	Mother in law
153	Mai Thai Chung	-	-					-	-	03/01/2023	Sibling

APPENDIX 5

TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

No.	Transactions executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Le Bao Anh	Vice Chairman, CEO	13.718.708	3,83%	15.227.764	3,83%	Receiving dividends
2	Nguyen Van Huan	Board Member	39.520.151	11,02%	43.867.367	11,02%	Receiving dividends
3	CC1 - Holdings Joint Stock Company	Major Shareholder, Affiliated party of internal persons	35.850.784	10,00%	39.794.370	10,00%	Receiving dividends
4	Tran Thi Quynh Nhu	Affiliated party of internal persons	5.528.910	1,54%	1.220.108	0,31%	Receiving dividends and selling
5	Dinh Van Hung	Deputy CEO	19.596	0,01%	21.751	0,01%	Receiving dividends
6	Mai Thai Thi Ha Thuy	Person in charge on Corporate Governance, Corporate Secretary	10.077	0,003%	8.885	0,002%	Receiving dividends and selling