

CORPORATE GOVERNANCE INFORMATION FOR 2025

Company Name: **CONSTRUCTION CORPORATION NO.1 JOINT STOCK COMPANY**

Stock symbol: **CC1**

Corporate Governance Reporting Period: From January 01, 2025 to December 31, 2025

(Enclosed with Official Letter No. 2856/SGDHN-QLNY dated December 19, 2025 of Hanoi Stock Exchange)

| No. | Assessment Criteria | Corporate Governance Reporting Period | |
|-----|--|---------------------------------------|---------------------------------|
| | | Response | Additional Information (if any) |
| 1 | State ownership percentage (%) | 0% | |
| 2 | Company model (1 or 2) - Model 1: In accordance with Point a, Clause 1, Article 137 of the 2020 Law on Enterprises - Model 2: In accordance with Point b, Clause 1, Article 137 of the 2020 Law on Enterprises | 2 | |
| 3 | Number of legal representatives of the Company? | 3 | |
| 4 | Has the Charter been amended in accordance with the 2020 Law on Enterprises? (Yes/No) | Yes | |
| 5 | Does the Company have Internal Regulations on Corporate Governance in accordance with the 2020 Law on Enterprises and Decree No. 155/2020/ND-CP? (Yes/No) | Yes | |
| 6 | Date of Annual General Meeting of Shareholders | 21/04/2025 | |
| 7 | Date of publication of General Meeting of Shareholders documents during the reporting period | 31/03/2025 | |
| 8 | Date of announcement of the Resolution and Minutes of the General Meeting of Shareholders | 22/04/2025 | |
| 9 | At which attempt was the Annual General Meeting of Shareholders successfully convened? (1st/2nd/3rd) | 1st | |
| 10 | Has the Company been subject to any litigation or legal disputes regarding the organization of the General Meeting of Shareholders or the Resolution of the Annual General Meeting of Shareholders? (Yes/No) | No | |
| 11 | Number of reminders or notices from the Stock Exchange regarding the organization and disclosure of information about the General Meeting of Shareholders | 0 | |
| 12 | Number of reminders or notices from the State Securities Commission regarding the organization and disclosure of information about the General Meeting of Shareholders | 0 | |
| 13 | Number of Board of Directors members | 5 | |
| 14 | Number of independent Board of Directors members | 2 | |
| 15 | Does the Chairman of the Board of Directors concurrently hold the position of General Director/Director? (Yes/No) | No | |
| 16 | Number of Board of Directors meetings during the reporting period | 41 | |
| 17 | Are there sub-committees under the Board of Directors? (Yes/No) | Yes | |
| 18 | Names of sub-committees under the Board of Directors | Internal Audit Committee | |
| 19 | Does the Company have an independent Board of Directors member in charge of remuneration and human resources matters? (Yes/No) | No | |

| No. | Assessment Criteria | Corporate Governance Reporting Period | |
|-----|--|---------------------------------------|-------------------------------------|
| | | Response | Additional Information (if any) |
| 20 | Has the Company appointed a Corporate Governance Officer? | Yes | |
| 21 | Does the Head of the Board of Supervisors work on a full-time basis at the Company? | N/A | Company has no Board of Supervisors |
| 22 | Number of Board of Supervisors members | N/A | Company has no Board of Supervisors |
| 23 | Number of Supervisors who are related persons of Board of Directors members, General Director/Director and other managers (List names of Supervisors who are related persons, if any) | N/A | Company has no Board of Supervisors |
| 24 | Number of Supervisors holding management positions (List names and positions, if any) | N/A | Company has no Board of Supervisors |
| 25 | Number of Supervisors who are employees in the accounting and finance department or employees of the audit firm that conducted audits for the Company within 3 years prior to being elected to the Board of Supervisors (Yes/No) | N/A | Company has no Board of Supervisors |
| 26 | Number of Board of Supervisors meetings | N/A | Company has no Board of Supervisors |
| 27 | Does the Company have an Audit Committee? (Yes/No) | Yes | |
| 28 | Is the Audit Committee under the Board of Directors? | Yes | |
| 29 | Number of Audit Committee members | 2 | |
| 30 | Number of Audit Committee meetings | 2 | |
| 31 | Does the Company website provide complete information for shareholders as required by regulations? (Yes/No) | Yes | |
| 32 | Did the Company pay dividends within 6 months from the conclusion of the Annual General Meeting of Shareholders during the reporting period? (Yes/No) | Yes | |
| 33 | Has the Company been reminded or notified by the Stock Exchange or the State Securities Commission regarding related party transactions? (Yes/No) | No | |

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signed, full name and company seal)



Phan Huu Duy Quoc