

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

No: 19/TCT-P.TC

Ho Chi Minh City, January 09, 2026

CHANGE IN PERSONNEL

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

Based on General Mandate No 11/NQ-ĐHĐCĐ.BT dated 09/01/2026 of Construction Corporation No 1 Joint Stock Company (“CC1”), we would like to announce the change in personnel of CC1 as follows:

1. In case of appointment:

- Mr: **TRAN HUU PHONG**
- Former position in the organization: N/A
- Newly appointed position: Member of the Board of Directors
- Effective date: 09/01/2026

2. In case of dismissal/resignation:

- Mr: **NGUYEN VAN HUAN**
- Dismissed/Resigned position: Member of the Board of Directors
- Reason: At personal request
- Effective date: 09/01/2026

This information was published on the company’s website on 09/01/2026 as in the link:
<https://www.cc1.vn/quan-he-co-dong/cong-bo-thong-tin.html>.

Recipients:

- As above;
- Archived: P.HC, P.TC.

ORGANIZATION REPRESENTATIVE

Legal representative/Person authorized to disclose information
(Signature, full name, position, and seal)



PHÓ TỔNG GIÁM ĐỐC
Phạm Lê Hào

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 11 /NQ-ĐHĐCĐ.BT

Ho Chi Minh City, January 9, 2026

RESOLUTION

**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements, and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Construction Corporation No 1 Joint Stock Company;
- Pursuant to the Vote Counting Minutes dated -January 9, 2026;
- Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders of Construction Corporation No 1 Joint Stock Company No. 10./BB-ĐHĐCĐBT dated January 9, 2026.

The Extraordinary General Meeting of Shareholders ("Meeting" or "EGMS") of Construction Corporation No 1 Joint Stock Company ("CC1") has discussed, voted, and resolved as follows:

RESOLVED

Article 1. To approve the Proposal on the Plan for private placement of shares to Investors.

- | | |
|-----------------------------------|---------------------------------------------------------------|
| 1. Name of stock | : Shares of Construction Corporation No 1 Joint Stock Company |
| 2. Type of stock | : Ordinary shares |
| 3. Stock code | : CC1 |
| 4. Par value per share | : VND 10,000 pershare |
| 5. Current charter capital | : VND 3.979.061.000.000 |
| 6. Number of issued shares | : 397.906.100 shares |

Including:

- Number of outstanding shares : 397.906.100 shares



- Number of treasury shares : 0 shares

7. **Number of shares expected to be offered:** 100.000.000 shares
8. **Value of shares expected to be offered at par value:** VND 1.000.000.000.000
(In words: One trillion Vietnamese dong)
9. **Purpose of the offering:** The proceeds from the offering are expected to be used for investment in infrastructure projects under the Public-Private Partnership (PPP) model, in which CC1 is a member of the consortium implementing the project.

10. Principles and basis for determining the offering price:

The offering price is determined based on a comparison with the Company's book value.

- Pursuant to the Head Office Financial Statements for Quarter 3 of 2025 ended 30/09/2025, the book value per share is determined as follows:

$$\begin{aligned}
 \text{Book value per share} &= \frac{(\text{Owners' Equity} - \text{Non controlling interest} - \text{Intangible assets})}{\text{Number of outstanding shares}} \\
 &= \frac{(4.405.154.151.551 - 0 - 0)}{397.568.300} \\
 &= \text{VND } 11.080/\text{share}
 \end{aligned}$$

- Pursuant to the Separate Financial Statements for Quarter 3 of 2025 ended 30/09/2025, the book value per share is determined as follows:

$$\begin{aligned}
 \text{Book value per share} &= \frac{(\text{Owners' Equity} - \text{Non controlling interest} - \text{Intangible assets})}{\text{Number of outstanding shares}} \\
 &= \frac{(4.394.691.339.211 - 0 - 0)}{397.568.300} \\
 &= \text{VND } 11.054/\text{share}
 \end{aligned}$$

- Pursuant to the Consolidated Financial Statements for Quarter 3 of 2025 ended 30/09/2025, the book value per share is determined as follows:

$$\begin{aligned}
 \text{Book value per share} &= \frac{(\text{Owners' Equity} - \text{Non controlling interest} - \text{Intangible assets})}{\text{Number of outstanding shares}} \\
 &= \frac{(4.543.165.565.940 - 157.837.448.682 - 0)}{397.568.300} \\
 &= \text{VND } 11.030/\text{share}
 \end{aligned}$$

Based on the Company's book value per share and to ensure the success of CC1's share offering, the GMS approves the private placement offering price for investors at VND 11.100 per share.

11. Offering price: VND 11.100/share

12. Total capital to be raised at offering price: VND 1.110.000.000.000 (*In words: One trillion one hundred ten billion Vietnamese dong*)

13. Target offerees: Professional securities investors

- + Criteria: Organizations and individuals meeting the standards and conditions of professional securities investors as prescribed by law.
- + Authorization for the BOD to identify and select investors meeting the conditions of professional securities investors as prescribed and the number of shares to be offered to each professional securities investor.

14. Ratio of shares to be offered (*number of shares registered for offering/number of shares outstanding*): 25,13%.

15. Plan for handling unsubscribed shares: The number of shares not fully allocated as expected shall be authorized by the Company's GMS to the BOD to decide on offering to other professional securities investors at a price not lower than VND 11.100 per share under the offering conditions approved by the GMS and in compliance with legal regulations. In the event that the BOD still cannot find suitable investors, the GMS authorizes the BOD to adjust and reduce the total number of shares offered according to the actual number of shares allocated.

16. Transfer restrictions: These additional issued shares shall be restricted from transfer for 01 year for professional securities investors from the date of completion of the offering, except for transfers between professional securities investors or execution pursuant to court judgments or decisions having legal effect, arbitral awards, or inheritance as prescribed by law.

17. Expected offering period: Expected to be implemented from Quarter I/2026, after the State Securities Commission notifies receipt of complete dossier for registration of the Company's private placement.

18. Plan for use of capital raised from the offering:

The entire amount raised from the offering, estimated at VND 1.110.000.000.000 will be allocated for the following purposes in the following proportions:

Item	Allocation Ratio	Expected Value (VND)	Expected Disbursement Period
Investment in infrastructure projects under the Public-Private	100% of total proceeds from the offering	1.110.000.000.000	

Partnership (PPP) model implemented by consortium, in which CC1 participates as a consortium member, specifically as follows:			
(1) Capital contribution to Cat Lai Bridge Investment Limited Liability Company to implement the Cat Lai Bridge Construction Investment Project	76,50% of total proceeds from the offering	849.150.000.000	From Quarter I/2026; the specific timing shall be determined by the Board of Directors in accordance with the implementation progress.
(2) Capital contribution to Long Hung Bridge Investment Limited Liability Company to implement the Long Hung Bridge Construction Investment Project (Dong Nai Bridge 2)	23,50% of total proceeds from the offering	260.850.000.000	
Total (1) + (2)		1.110.000.000.000	

The GMS authorizes the BOD to prepare a detailed capital utilization plan; decide on and adjust the disbursement and allocation of capital depending on the actual circumstances, and ensure maximum benefits for shareholders without affecting the capital resources or the regular production and business operations of the Company, and to report thereon at the nearest GMS meeting.

For temporarily idle capital not yet disbursed according to the detailed capital utilization plan, the GMS authorizes the BOD to decide on opening term deposit contract(s) to earn interest while ensuring consistency with the actual disbursement schedule of the capital utilization plan.

19. Plan to compensate for capital shortfall expected to be raised from the offering:

In case the capital raised is insufficient according to the offering plan, the GMS authorizes the BOD to proactively seek additional financing sources such as bank loans and/or arrange from other financial sources appropriate to the Company's actual situation and legal regulations.

20. Commitment to listing securities on organized securities markets: After completing the offering, the GMS approves and authorizes the BOD to perform procedures for additional securities registration at Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing registration at Hanoi Stock Exchange (HNX) for all shares actually offered.

21. Approval of charter capital change: Approve the amendment of the Company's Charter (charter capital section) and adjustment of the Business Registration Certificate at Ho Chi Minh City Department of Finance corresponding to the total par value of the number of shares actually offered as stated above after the State Securities Commission notifies receipt of the Company's complete Report on the offering results.

22. Authorization to the Board of Directors:

The General Meeting of Shareholders authorizes the Board of Directors to perform the following tasks related to the offering:

- Proactively prepare and explain the offering application dossier submitted to the State Securities Commission and other competent authorities. Concurrently, proactively adjust the Offering Plan and other related documents according to the Enterprise's actual situation or at the request of the State Securities Commission and other competent authorities;
- Identify and select investors meeting the conditions of professional securities investors as prescribed and the number of shares to be offered to each professional securities investor;
- Proactively develop a plan to ensure foreign investor ownership ratio in compliance with legal regulations;
- Decide on the handling plan in case the capital raised is insufficient according to the Offering Plan in strict compliance with legal regulations;
- Decide on the handling plan for unsubscribed shares of the offering (if any);
- Prepare a detailed capital utilization plan. In case it is necessary to adjust the capital utilization plan in accordance with the enterprise's actual situation, the BOD shall make adjustments and report to the nearest GMS;
- Perform procedures and tasks for additional securities registration at Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing registration at Hanoi Stock Exchange (HNX) within the prescribed time limit for the number of shares actually offered after receiving an official letter from the SSC regarding receipt of the Company's complete Report on the offering results;
- Complete the amendment of the Company's Charter of Organization and Operation (due to charter capital change) after the State Securities

Commission notifies in writing of receipt of the Company's Report on the offering results;

- Perform procedures to change the Company's business registration content related to charter capital change according to the actual results of the offering with competent state authorities after the State Securities Commission notifies in writing of receipt of the Company's Report on the offering results;
- Adjust and change the plan for use of proceeds from the offering with value changes of less than 50% of proceeds from the offering if deemed necessary. Changes to the plan for use of proceeds from the offering must be reported to the General Meeting of Shareholders at the nearest meeting.
- Depending on specific cases, the Board of Directors is authorized to re-delegate to the General Director to perform one or several specific tasks mentioned above;
- Other matters related to the private placement for investors

This matter was approved with an affirmative voting rate of 100 % of the total votes of the attending shareholders.

Article 2. To approve the Proposal on amendments and supplements to the Charter of Construction Corporation No 1 Joint Stock Company.

This matter was approved with an affirmative voting rate of 100 % of the total votes of the attending shareholders.

Article 3. To approve the Proposal on amendments and supplements to the Internal Corporate Governance Regulations of Construction Corporation No 1 Joint Stock Company.

This matter was approved with an affirmative voting rate of 100 % of the total votes of the attending shareholders.

Article 4. To approve the Proposal on amendments and supplements to the Board of Directors' Operating Regulations of Construction Corporation No 1 Joint Stock Company.

This matter was approved with an affirmative voting rate of 100 % of the total votes of the attending shareholders.

Article 5. To approve the Proposal on amendments and supplements to the Business Lines of Construction Corporation No 1 Joint Stock Company.

This matter was approved with an affirmative voting rate of 100 % of the total votes of the attending shareholders.

Article 6. To approve the Proposal on dismissal of a Member of the Board of Directors. Accordingly, the General Meeting approved the dismissal of Mr. Nguyen Van Huan as a Member of the Board of Directors for the 2021-2026 term.

This matter was approved with an affirmative voting rate of 100 % of the total votes of the attending shareholders.

Article 7. To approve the Proposal on the list of nominees and candidates for the election of additional members of the Board of Directors for the 2021-2026 term.

This matter was approved with an affirmative voting rate of 100 % of the total votes of the attending shareholders.

Article 8. To approve the election results of the additional Members of the Board of Directors for the 2021-2026 term as follows.

Based on the vote counting results; the Regulations on nomination, candidacy, and election of additional Members of the Board of Directors; the Working regulations of the General Meeting as approved; and the Charter of CC1.

Mr. Tran Huu Phong was elected as a Member of CC1's Board of Directors with 396.112.661 affirmative votes, accounting for 100 %.

The term of the elected Members of the Board of Directors shall be is the remaining time of the 2021-2026 term.

CC1's Board of Directors consists of 05 members:

1. Mr. Phan Huu Duy Quoc - Chairman of the BOD.
2. Mr. Le Bao Anh - Vice-Chairman of the BOD
3. Mr. Nguyen Van Ngoc - Vice-Chairman of the BOD
4. Mr. Nguyen Thanh Vinh - Independent Member of the BOD
5. Mr. Tran Huu Phong - Member of the BOD

Article 9. Enforcement Provisions:

- This Resolution was unanimously approved in its entirety by the Extraordinary General Meeting of Shareholders and shall take effect from the date of signing.
- The General Meeting of Shareholders of CC1 hereby authorized the Board of Directors to organize the implementation of, and supervise the Board of General Directors in fully carrying out, the contents of this Resolution in a manner that ensures the best interests of CC1 and its shareholders, and complies with the prevailing laws and CC1's Charter.

Recipients:

- CC1 Shareholders (via CC1 Website);
- State Securities Commission of Vietnam (SSC), Hanoi Stock Exchange (HNX);
- CC1's Board of Directors, Board of General Directors;
- For filing: Office of the Board of Directors, Legal & Compliance Department of CC1.

CHAIRPERSON OF THE MEETING



CHAIRMAN

Phan Huu Duy Quoc

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, January 09th, 2026

CIRRICULLUM VITAE

To: - **The State Securities Commission**
- **The Stock Exchange**

- 1/ Full name: TRAN HUU PHONG
- 2/ Sex: Male
- 3/ Date of Birth:
- 4/ Place of Birth: Long An
- 5/ ID card No.: – Date of issue:
- 6/ Nationality: Viet Nam
- 7/ Ethnic: Kinh
- 8/ Permanent residence:
- 9/ Phone number:
- 10/ Email address:
- 11/ Organisation's name subject to information disclosure rules: Construction Corporation No 1 Joint Stock Company
- 12/ Current position in an organization subject to information disclosure: Member of the Board of Directors
- 13/ Positions in other companies:
- + Member of the Board of Directors - No. 1 Viet Nguyen Construction JSC
 - + Member of the Board of Directors, CEO - No. 1 Viet Quang Construction JSC
- 14/ Number of owning shares: 0, accounting for 0% of charter capital, of which:
- + Owning on behalf of (the State/strategic investor/other organization): 0 shares
 - + Owning by individual: 0 shares
- 15/ Other owning commitments (if any): N/A
- 16/ List of affiliated persons of declarant *:

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019

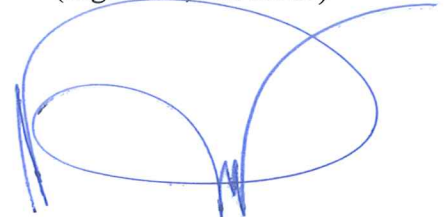
No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company internal person	Type of documents (ID Passport Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person internal person	Time the person ceased to be an affiliated person internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	CC1	Tran Huu Phong	-	Member of the Board of Directors	-	ID					-	-	09/01/2026	-	-	-
2	CC1	Le Thi Kim Tho	-	-	Wife	ID					-	-	09/01/2026	-	-	-
3	CC1	Tran Phong Dien	-	-	Children	ID					-	-	09/01/2026	-	-	
4	CC1	Tran Phong Gia Nhi	-	-	Children	ID					-	-	09/01/2026	-	-	
5	CC1	Le Kim Hung	-	-	Father-in-law	ID					-	-	09/01/2026	-	-	-
6	CC1	Tran Anh My	-	-	Mother-in-law	ID					-	-	09/01/2026	-	-	-
7	CC1	No. 1 Viet Nguyen Construction JSC	-	-	Member of the Board of Directors	Business Registration Certificate					-	-	09/01/2026	-	-	-
8	CC1	No. 1 Viet Quang Construction JSC	-	-	Member of the Board of Directors, CEO	Business Registration Certificate					-	-	09/01/2026	-	-	-

17/ Related interest with public company, public fund (if any): N/A

18/ Interest in conflict with public company, public fund (if any): N/A

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT
(Signature, full name)

A handwritten signature in blue ink, consisting of a large, stylized loop with a smaller loop inside, and a vertical line extending downwards from the center of the loops.

TRAN HUU PHONG