

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 281/TCT-P.TC

Ho Chi Minh City, May 11, 2026

CHANGE IN PERSONNEL

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

Based on Board of Directors' Resolution No. 43/NQ-HĐQT dated May 11, 2026 of Construction Corporation No 1 Joint Stock Company, we would like to announce the change in personnel of CC1 as follows:

In case of appointment:

- Mr: **LA THAI HIEP**
- Former position in the organization: N/A
- Newly appointed position: Deputy General Director
- Effective date: May 11, 2026

This information was published on the company's website on May 11, 2026 as in the link:
<https://www.cc1.vn/quan-he-co-dong/cong-bo-thong-tin.html>.

ORGANIZATION REPRESENTATIVE

Legal representative/Person authorized to disclose information
(Signature, full name, position, and seal)

Recipients:

- As above;
- Archived: Finance
Dept., Admin. Dept. *hw*



PHÓ TỔNG GIÁM ĐỐC
Phạm Lê Hào

Article 3. Effectiveness.

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, relevant Departments/Divisions and Mr. La Thai Hiep shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- *As stated in Article 3*
- *Archived at: Administration Department, Human Resources Management Division, Secretariat of the BOD.*



Phan Huu Duy Quoc



No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company /internal person	Type of documents (ID/Passport/Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/internal person	Time the person ceased to be an affiliated person/internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	CC1	La Thai Hiep	-	Deputy General Director	-	ID					-	-	11/05/2026	-	-	-
2	CC1	Nguyen Thi Thu Hien	-	-	Spouse	ID							11/05/2026	-	-	-
3	CC1	La Thy Khue	-	-	Daughter	-					-	-	11/05/2026	-	-	Not old enough for ID card
4	CC1	La Trong Nghia	-	-	Father	ID					-	-	11/05/2026	-	-	-
5	CC1	Tran Thi Sinh	-	-	Mother	ID					-	-	11/05/2026	-	-	-
6	CC1	Nguyen Thanh Thao	-	-	Father in law	ID					-	-	11/05/2026	-	-	-
7	CC1	Le Thi Diep	-	-	Mother in law	ID					-	-	11/05/2026	-	-	-
8	CC1	La Thi Thu Thao	-	-	Sibling	ID					-	-	11/05/2026	-	-	-
9	CC1	La Tran The Vinh	-	-	Sibling	ID					-	-	11/05/2026	-	-	-
10	CC1	Le Thi Xuan Thu	-	-	Sister in law	ID					-	-	11/05/2026	-	-	-
11	CC1	La Tran Thanh Thuy	-	-	Sibling	ID					-	-	11/05/2026	-	-	-

17/ Related interest with public company, public fund (if any): N/A

18/ Interest in conflict with public company, public fund (if any): N/A

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT
(Signature, full name)

A handwritten signature in blue ink, appearing to be 'La Thai Hiep', with a long horizontal stroke extending to the right.

La Thai Hiep