CONSTRUCTION CORPORATION NO. 1 - JSC
www.cc1.vn

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 748/TCT-P.NV&QHNĐT

Ho Chi Minh City, 17 November 2026

CHANGE IN PERSONNEL

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Pursuant to Resolutions No. 114/NQ-HĐQT, 115/NQ-HĐQT, 116/NQ-HĐQT, 117/NQ-HĐQT dated 16 November 2026 of the Board of Directors of Construction Corporation No 1 – Joint Stock Company, we would like to respectfully announce the change in personnel as follows:

1. In case of appointment

1.1. Mr. VO QUOC KHANH

- Position before appointment: Member of the Board of Directors, Chairman of the Strategy and Investment Committee, Deputy General Director
- Appointed position: Member of the Board of Directors, Chairman of the Strategy and Investment Committee, General Director, Legal representative
- Effective date: 16 November 2026

1.2. Mr. TRAN HUU PHONG

- Position before appointment: None
- Appointed position: Deputy General Director
- Effective date: 16 November 2026

2. In case of dismissal/resignation

2.1. Mr. LE BAO ANH

- Dismissed/Resigned position: General Director, Legal representative
- Reason: Personal request
- Effective date: 16 November 2026

This information was published on the company's website on 17 November 2026 as in the link: https://www.cc1.vn/quan-he-co-dong/cong-bo-thong-tin.html.

ORGANIZATION REPRESENTATIVE
Legal representative/Person authorized to disclose information
(Signature, full name, position, and seal)

Phan Hữu Duy Quốc

Recipients:
- As above;
- Archived: Capital Markets & Investor Relations Dept., Admin. Dept.

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 114/NQ-HĐQT

Ho Chi Minh City, 16 November 2026.

RESOLUTION
OF THE BOARD OF DIRECTORS OF CONSTRUCTION CORPORATION NO. 1 – JSC

Re: Relief from Office of the General Director of Construction Corporation No. 1 - JSC

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 of the National Assembly, effective from 01 January 2021;*
- *The current Charter of Construction Corporation No. 1 – JSC;*
- *Mr. Le Bao Anh's letter of resignation from the position of General Director dated 16 November 2026, for personal reasons;*
- *Minutes of the Board of Directors No. 113/BB-HĐQT dated 16 November 2026;*

The Board of Directors ("BOD") of Construction Corporation No. 1 – JSC ("CC1") agrees and resolves as follows:

RESOLVES

Article 1. To relieve Mr. Le Bao Anh from the position of General Director of CC1 at his personal request, with effect from 16 November 2026.

Article 2. Mr. Le Bao Anh shall be responsible for handing over work, records and documents in accordance with the provisions of law and the internal regulations of CC1.

Article 3. This Resolution takes effect from the date of signing.
The Members of the Board of Directors, the Board of Management, the Divisions/Departments/Units and the subsidiaries and affiliated companies of CC1, and Mr. Le Bao Anh shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Phan Huu Duy Quoc

Recipients:
- As per Article 3;
- Archived: Office of the Board of Directors.

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 115/NQ-HĐQT

Ho Chi Minh City, 16 November 2026.

RESOLUTION
OF THE BOARD OF DIRECTORS OF CONSTRUCTION CORPORATION NO. 1 – JSC

Re: Appointment of the General Director of Construction Corporation No. 1 – JSC

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 of the National Assembly, effective from 01 January 2021;*
- *The current Charter of Construction Corporation No. 1 – JSC;*
- *Minutes of the Board of Directors No. 113/BB-HĐQT dated 16 November 2026;*

The Board of Directors ("BOD") of Construction Corporation No. 1 – JSC ("CC1") agrees and resolves as follows:

RESOLVES

Article 1. To appoint Mr. Vo Quoc Khanh – Member of the Board of Directors and Deputy General Director – to hold the position of General Director of Construction Corporation No. 1 – JSC, with effect from 16 November 2026.

With effect from the aforementioned date, Mr. Vo Quoc Khanh ceases to hold the position of Deputy General Director and continues to be a Member of the Board of Directors.

Article 2. Mr. Vo Quoc Khanh shall be responsible for performing the duties of the General Director in accordance with the provisions of law, the Charter of CC1 and the Assignment of Duties of the Board of Management.

Article 3. This Resolution takes effect from the date of signing.
The Members of the Board of Directors, the Board of Management, the Divisions/Departments/Units and the subsidiaries and affiliated companies of CC1, and Mr. Vo Quoc Khanh shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Phan Huu Duy Quoc

Recipients:
- As per Article 3;
- Archived: Office of the Board of Directors.

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 116/NQ-HĐQT

Ho Chi Minh City, 16 November 2026.

RESOLUTION
OF THE BOARD OF DIRECTORS OF CONSTRUCTION CORPORATION NO. 1 – JSC

Re: Appointment of a Deputy General Director of Construction Corporation No. 1 – JSC

Pursuant to:

- Law on Enterprises No. 59/2020/QH14, effective from 01 January 2021;
- The current Charter of Construction Corporation No. 1 – JSC (CC1);
- Submission No. 115/TTr-P.QTNNL&HT dated 14 November 2026 of the General Director to the Board of Directors of CC1 on the proposal to appoint a Deputy General Director of CC1;
- Minutes of the Board of Directors No. 113/BB-HĐQT dated 16 November 2026;

The Board of Directors of Construction Corporation No. 1 – JSC agrees and resolves as follows:

RESOLVES

Article 1. To appoint Mr. Tran Huu Phong to hold the position of Deputy General Director of Construction Corporation No. 1 – JSC, with effect from 16 November 2026.

Mr. Tran Huu Phong:

- Date of birth: 30 December 1973.
- Citizen Identity Card No.: - Date of issue: - Place of issue: Ministry of Public Security.

Article 2. Mr. Tran Huu Phong has the duty to manage and administer, and is responsible for the results of, the work assigned under the Assignment of Duties of the Board of Management, within the scope of his authority and responsibilities, in accordance with the provisions of law and those of CC1.

Article 3. The Members of the Board of Directors, the Board of Management, the Divisions/Departments/Units and the subsidiaries and affiliated companies of CC1, and Mr. Tran Huu Phong shall be responsible for implementing this Resolution

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Phan Huu Duy Quoc

Recipients:
- As per Article 3;
- Archived: Office of the Board of Directors.

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 117/NQ-HĐQT

Ho Chi Minh City, 16 November 2026.

RESOLUTION
OF THE BOARD OF DIRECTORS OF CONSTRUCTION CORPORATION NO. 1 – JSC

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 of the National Assembly, effective from 01 January 2021;*
- *The current Charter of Construction Corporation No. 1 – JSC;*
- *Minutes of the Board of Directors of CC1 No. 113/BB-HĐQT dated 16 November 2026;*
- *Resolution of the Board of Directors No. 114/NQ-HĐQT dated 16 November 2026 on the relief of the General Director from office;*
- *Resolution of the Board of Directors No. 115/NQ-HĐQT dated 16 November 2026 on the appointment of the General Director;*

The Board of Directors ("BOD") of Construction Corporation No. 1 – JSC ("CC1") agrees and resolves as follows:

RESOLVES

Article 1. To change the legal representative of CC1 from Mr. Le Bao Anh to the new legal representative, Mr. Vo Quoc Khanh – General Director of CC1, with effect from 16 November 2026.

With effect from the aforementioned date, Mr. Le Bao Anh ceases to be a legal representative of CC1; Mr. Phan Huu Duy Quoc and Mr. Đinh Van Hung continue to be legal representatives of CC1.

This change of legal representative does not affect the contents of the Charter of the company.

Legal representatives of CC1 after the change:

1. **First legal representative:**

Full name: **PHAN HUU DUY QUOC** Gender: Male

- Title: Chairman of the Board of Directors.
- Date of birth: 04 July 1973 Ethnicity: Kinh Nationality: Vietnamese.
- Type of personal legal document:

☐ People's Identity Card ☒ Citizen Identity Card

☐ Passport ☐ Other *(please specify)*: ……..

- Number of personal legal document:
- Date of issue: - Place of issue: Police Department for Administrative Management of Social Order.
- Permanent address:
- Contact address:
- Telephone (if any): ……...Email (if any): quoc.phan@cc1.vn.

2. Second legal representative:

Full name: **VO QUOC KHANH** Gender: Male

- Title: General Director.
- Date of birth: 02 September 1979 Ethnicity: Kinh Nationality: Vietnamese
- Type of personal legal document:

☐ People's Identity Card ☒ Citizen Identity Card

☐ Passport ☐ Other *(please specify)*: ……..

- Number of personal legal document:
- Date of issue: - Place of issue: Ministry of Public Security.
- Permanent address:
- Contact address:
- Telephone (if any): ……...Email (if any): khanh.vo@cc1.vn.

3. Third legal representative:

Full name: **DINH VAN HUNG** Gender: Male

- Title: Deputy General Director

- Date of birth: 10 January 1980 Ethnicity: Kinh Nationality: Vietnamese
- Type of personal legal document:

☐ People's Identity Card ☒ Citizen Identity Card

☐ Passport ☐ Other *(please specify)*: .....

- Number of personal legal document:
- Date of issue: - Place of issue: Police Department for Administrative Management of Social Order.
- Permanent address:
- Contact address:

Telephone *(if any)*: .....Email *(if any)*: hung.dv@cc1.vn.

Article 2. To assign Mr. Phan Huu Duy Quoc – Chairman of the Board of Directors and also a legal representative of CC1 – to organize and carry out the procedures relating to the change of legal representative set out in Article 1 of this Resolution in accordance with the provisions of law and the Charter of CC1.

Article 3. This Resolution takes effect from the date of signing.

The legal representatives and the Members of the Board of Directors shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Phan Huu Duy Quoc

Recipients:
- As per Article 3;
- Archived: Office of the Board of Directors.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, November 16th, 2026

CIRRICULLUM VITAE

To: **- The State Securities Commission**
- The Stock Exchange

1/ Full name: **TRAN HUU PHONG**

2/ Sex: Male

3/ Date of Birth: 30/12/1973

4/ Place of Birth: Long An

5/ ID card No - Date of issue: - Place of issue: Ministry of Public Security

6/ Nationality: Viet Nam

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Phone number:

10/ Email address:

11/ Organisation's name subject to information disclosure rules: Construction Corporation No 1 - Joint Stock Company

12/ Current position in an organization subject to information disclosure: Deputy General Director

13/ Positions in other companies: N/A

14/ Number of owning shares: 0, accounting for 0% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organization): 0 shares

+ Owning by individual: 0 shares

15/ Other owning commitments (if any): N/A

16/ List of affiliated persons of declarant *:

---

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019

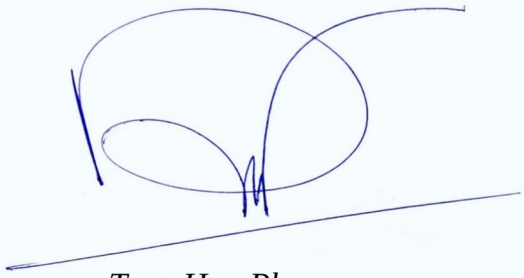
No.	*Securities symbol*	*Name*	*Securities trading accounts (if available)*	*Position at the company (if available)*	*Relationship with the company/internal person*	*Type of documents(ID/Passport / Business Registration Certificate)*	NSH No.	Date of issue	Place of issue	Address/*Head office address*	*Number of shares owned at the end of the period*	*Percentage of shares owned at the end of the period*	*Time the person became an affiliated person/internal person*	*Time the person ceased to be an affiliated person/internal person*	*Reasons (when arising changes related to sections of 13 and 14)*	*Notes (i.e. not in posession of a NSH No. and other notes)*
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	CC1	Tran Huu Phong	-	Deputy General Director	-	ID					-	-	16/11/2026	-	-	-
2	CC1	Le Thi Kim Tho	-	-	Wife	ID					-	-	16/11/2026	-	-	-
3	CC1	Tran Phong Dien	-	-	Children	ID					-	-	16/11/2026	-	-	
4	CC1	Tran Phong Gia Nhi	-	-	Children	ID					-	-	16/11/2026	-	-	
5	CC1	Le Kim Hung	-	-	Father-in-law	ID					-	-	16/11/2026	-	-	-
6	CC1	Tran Anh My	-	-	Mother-in-law	ID					-	-	16/11/2026	-	-	-

17/ Related interest with public company, public fund (if any): N/A

18/ Interest in conflict with public company, public fund (if any): N/A

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT
(Signature, full name)



Tran Huu Phong